



2021

Annual Report



Planet Aid[®]
For the Environment, For People



2021 ANNUAL REPORT



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Who We Are

We believe that when people come together with a strong commitment and readiness to act and collaborate, real change can happen and be sustained.

Planet Aid was established to drive positive change towards a better future for people and the planet. A longstanding non-profit organization in the reuse and recycling industry, our 25-year evolution reflects a continuing sharpening of operations and a growing pool of partners that started in the United States and now has spanned across the world.

At our core, we believe that when people come together with a strong commitment and readiness to act and collaborate, real change can happen and be sustained. This is fully reflected in our people-centered work on environmental protection, emergency and disaster relief, research, innovation, and education. We are committed to working alongside people in some of the toughest regions on the planet, building the capacity of individuals and communities to drive social change and build a better future for themselves.

Operationally, we lead a recycling program that collects millions of pounds of textiles and shoes



Planet Aid Development Model

every year, thereby supporting local and national efforts to create a circular economy which, as an added benefit, helps generate thousands of jobs in the United States and abroad.

Most importantly, our recycling program fulfills a critical part of our mission by financially



The Humana People to People Federation at a Glance

Planet Aid is a US-based member of the HPP Federation.

supporting development programs across the world. These programs are implemented by our partners within the Humana People to People (HPP) Federation—a global network of local organizations.

We are also deeply engaged in building the capacity of our local partners in Africa, Asia, and Latin America with the long-term goal of helping strengthen local organizations who can develop and maintain partnerships with a variety of US-based agencies.

Welcome from the President

Today's global state of affairs calls for us to do better for more—together.



Mr. Fred Olsson
President and Chief Executive Officer
Planet Aid

2021 was a game changer for us at Planet Aid. In the midst of uncertainties and disruptions brought on by COVID-19, our staff continued to deliver innovative solutions to improve efficiency and productivity.

In placing a premium on resiliency, we developed systems and acquired equipment that will multiply the volume of our recycled clothing. These will not only reduce textile waste and carbon footprints, it will allow us to increase the scale of our charitable and development support across the United States, Africa, Asia, and Latin America.

This progress has come at a time when cohesive actions are needed to mitigate wildfires, flooding, mudslides, hurricanes, cold snaps, and heat waves. Many of these natural disasters have affected millions of people all over the world. These have deepened fragilities as livelihood, educational opportunities, and security were destabilized at a pace never seen before.

The pandemic demonstrated what can be achieved through collective action. This is evident by the generous support of thousands of Americans who continued to donate used clothing and shoes, hosted Planet Aid collection

boxes in their business locations, organized local charities, and spearheaded community campaigns. The accumulated impact of these joint efforts is immense.

Our collaboration with a growing number of US partners in 2021 will also reinforce our community engagement. In developing our new Grants Program, we are well-positioned in the coming years to broaden our environmental impact, strengthen capacities, create jobs, and provide livelihood support to people living in neighboring communities across our US-based operations.

Looking ahead, expanding our local and global development efforts have never been more important. We are committed to continue developing our work to tackle some of the world's growing humanitarian, social, and environmental challenges.

Today's global state of affairs calls for us to do better for more—together. In embracing this clarion call, we remain committed in accelerating our actions to support a greater number of people while protecting our planet.

Building a Sustainable Future

For a sustainable world, societal and financial systems must be transformed. Waste must become a resource to be reused within a circular economy.

For many years, scientific institutions and international agencies have warned the public about the impacts of the changing climate and diminishing water resources, as well as the consequences of plastic pollution and poor air quality.

They have also raised the alarm about spikes in greenhouse emissions from production systems and waste management practices, which have diminished the diversity of ecosystems and species.

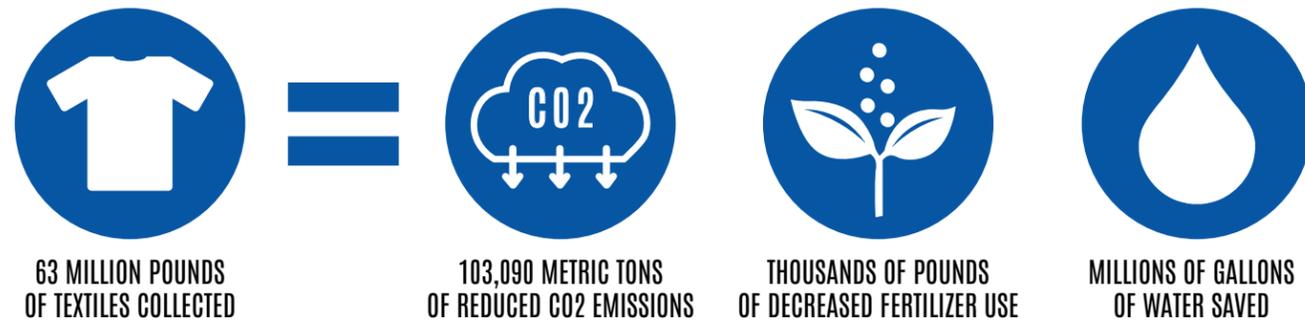
Textiles are a case in point. The average American discards 81 pounds of clothing per year. Only 15 percent of these are reused or recycled, leaving 11.2 million to end up in landfills and incinerators.

Globally, people are starting to listen and learn that to build a sustainable world, societal and financial systems must be transformed for waste to become a resource to be reused within a circular economy.

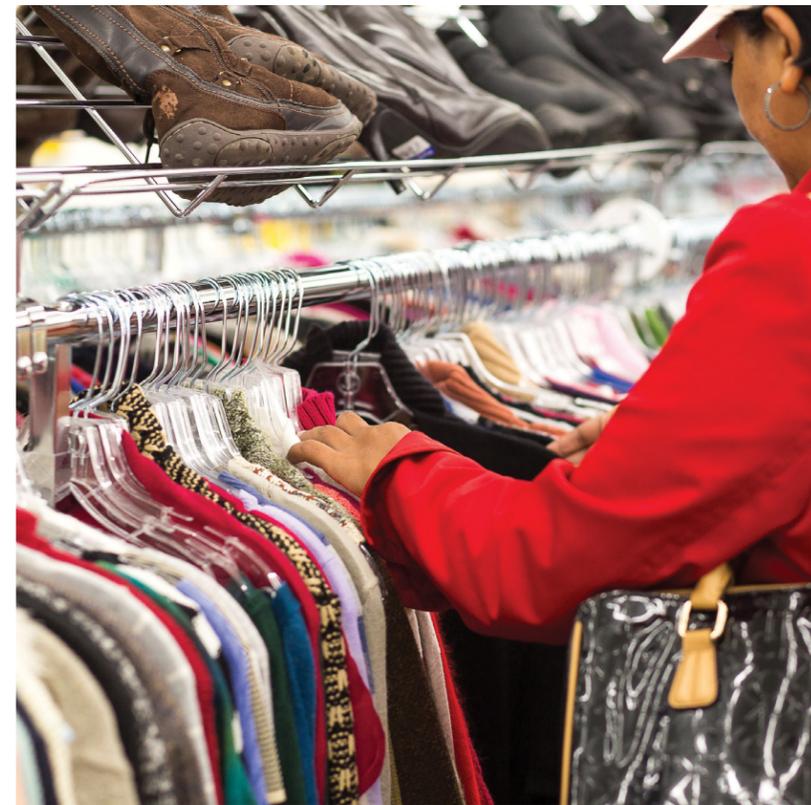
The environmental benefits of recycling are considerable. In 2021, we as Planet Aid amassed 63 million pounds of textiles. This reduced CO2 emissions by 103,090 metric tons,¹ decreased the use of fertilizers by thousands of pounds, and saved millions of gallons of water in cotton and textile productions.

Planet Aid's sales of used clothing in collaboration with Garson and Shaw revitalized economies by generating employment, spurring small- and medium-sized businesses, and widening accessibility of affordable clothing in cities across the United States, Africa, Asia, and Latin America.

¹ The calculation was based on the following formula: 63 million pounds of recycled or re-used clothes x 3.6 pounds of CO2/2,200.



2021 Planet Aid Environmental Impacts



Planet Aid's recycling and reuse program produces multiple benefits. It helps save the environment, makes affordable clothes more accessible, creates jobs, and funds development projects in Africa, Asia, and Latin America.

Enhancing Systems for Better Recycling



In Massachusetts, the Recycling Business Development Grant (RBDG) challenges private and non-profit sectors to use their expertise to recycle materials like container glass, food waste, mattresses, and textiles. In July 2021, Planet Aid was awarded \$200,000. The funds will be used to improve recycling equipment, including the purchase of a conveyor system to process more textiles for reuse.

“It is fitting that Planet Aid was the recipient of the RBDG. This will allow the organization to enhance its processing and recycling of textiles, which is not only good business but a sound environmental policy, as well.”



Mr. Brian Murray
Massachusetts State Representative



Each Planet Aid bailer compacts at least 70,000 pounds of clothes each day. With use of modern machineries, staff safety is protected and operations are made more efficient.

“After organizing the Swap-A-Palooza event, we donated some of the proceeds to Planet Aid. We chose the organization because I like how their recycling program gives back to others in need.”



Ms. Madeline Kizer
Planet Aid Supporter

Giving Back Made Possible

Despite challenges throughout the pandemic, the Planet Aid Thrift Store stayed open for people to continue to donate and access affordable clothing.

The success of the thrift store is one of many Planet Aid initiatives to increase textile reuse and recycling, which reduces waste, protects the environment, and creates funds for the sustainable development of marginalized communities around the world.

In January 2021, the thrift store began the Give Back Box Program, which accepted textiles and electronics by mail. Supporters from all over the US shipped a total of 37,000 pounds of goods to the store.



In addition to increasing recycling volume, the new program helped expand Planet Aid’s partner base. This is evident with the new partnership with YALA, a sustainable clothing brand, who joined the Give Back Box Program by sending their end-of-run clothes. Tif Zohara, company co-founder, explained that the donation to Planet Aid helped them achieve their sustainability goals.





Strengthening US Communities by Giving Back

We support cancer research, food pantries, homeless shelters, libraries, schools, and senior centers to help harness the power of community.



Income disparities, unemployment, high inflation, homelessness, and discrimination were exacerbated by economic closures brought on by the pandemic. These have had tremendous implications on millions of people, particularly the marginalized and vulnerable, whose access to basic services such as healthcare and education was further stymied.

In helping address some of these immediate needs, we have for many years supported cancer research, food pantries, homeless shelters, libraries, schools, and senior centers to help harness the power of community.

In 2021, we donated funds to charitable institutions such as the Greater Boston Food Bank, the Democratic Abuse Project of Delaware, and St. Jude Children's Research Hospital. Thus, contributing to efforts that improve the well-being of individuals and families.

To further the spirit of social responsibility, we launched the **School & Community Program** in September 2021. With the vision of producing a generation of climate-aware citizens, the program collaborates with schools in the US to expand recycling efforts while also developing a sustainability curriculum with students and teachers. The curriculum will be designed to educate, motivate, and prepare children and the youth to take positive action in protecting the environment by organizing cleaning campaigns, clothing drives, and expanding other community services.



Planet Aid's School & Community Program team works with teachers and students, as well as local leaders to protect the environment by supporting cleaning campaigns, clothing drives, and other positive climate actions.



Warming Rochester with Planet Aid Coats

Rochester, New York ranks third for poverty among the 75 largest metropolitan areas in the United States. Additionally, 51 percent of Rochester’s children live in poverty.

This reality inspired a call to action.

In February of 2021, Planet Aid and Ibero-American Action League teamed up to host the

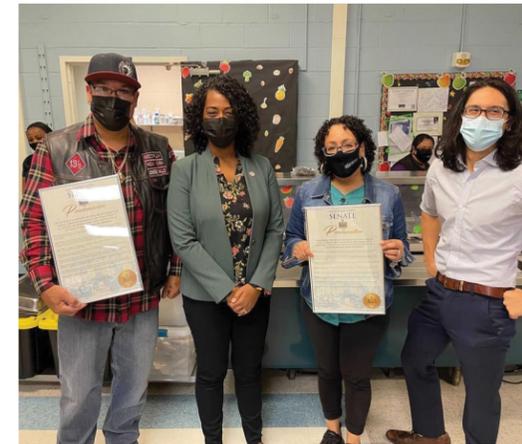
8th Annual Coat Giveaway event—distributing 588 coats to families in need. Planet Aid donated the coats for the event.

Since launching the first coat giveaway event eight years ago, 4,600 coats have helped the community weather the frigid winter season.

“In giving back, we build stronger communities. This is what I have signed up to do at Planet Aid.”



Mr. Jose Delgado
Planet Aid Operations Manager



Connecting with Communities

Jose Delgado, Planet Aid Operations Manager, is making a difference in Rochester, New York. He works with local organizations to provide under-resourced communities with hot meals and clothing during the holidays.



Planet Aid has long supported local food banks in the United States. (©pexel.com)

Taking Action as One

In the HPP Movement, we are united around a simple and clear agenda: protecting the planet, building communities, and supporting people by connecting them with others to unleash their potential for positive change.

The HPP Federation, of which Planet Aid is a founding member, is an association of 29 organizations working in Asia, Africa, Europe, and the Americas. We are united around a simple and clear agenda: protecting the planet,

building communities, and supporting people by connecting them with others to unleash their potential for positive change and action.

We support members in designing and delivering people-centered development models. We also provide administrative capacity building and technical support for program implementation that is anchored on sound finance, governance, and administrative compliance systems.

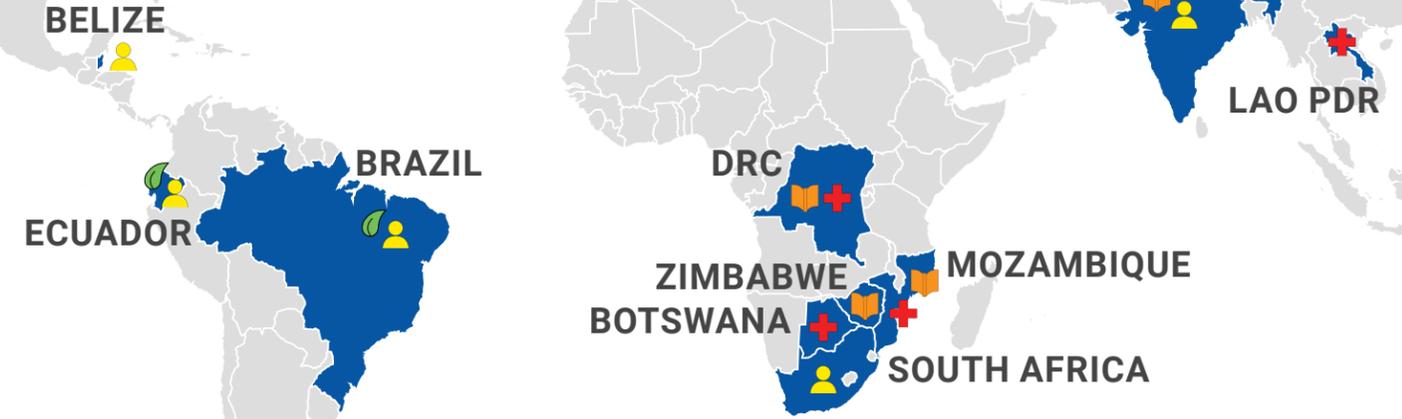
As Planet Aid, we provide the majority of our funding for international development to local HPP members to ensure that programs are well-designed, grounded in reality, and built on local knowledge.

This approach optimizes outcomes and sustains gains. On one hand, it allows our US-based organization to focus on operating a cost-effective recycling program to protect the planet, while raising development funds.

On the other hand, we can focus on implementing locally-led development models that are supported by our permanent infrastructure. It is also enhanced by our unprecedented track record of trust that is built with communities and governments at all levels over decades.



The HPP Federation is a Swiss registered non-profit association with headquarters in Zimbabwe.



TYPES OF PROJECTS

- Education
- Health
- Community Development
- Agriculture

COUNTRY	PROGRAM / PROJECT	COUNTRY	PROGRAM / PROJECT
Belize	• Child Aid	Lao People's Democratic Republic (Lao PDR)	• Total Control of the Epidemic (Bolikhamxay) • COVID-19 Mitigation (Khammuane)
Botswana	• Hope Humana		
Brazil	• Farmers' Clubs Program • Farmers' Clubs Bahia Pesca • Farmers' Clubs Quilombo Solidario Calzedonia • Community Development (Castello Branco, Salvador)	Mozambique	• ADPP Teacher Training College Chimoio • Apoair a Ler! (Support to Read!) • TB Local Response
		South Africa	• Child Aid Bakenberg • Child Aid Doornkop • Child Aid Tubatse • Child Aid UMkhanyakude • Child Aid Mopani, Vhembe, and Capricorn • Child Aid Ehlanzeni
Democratic Republic of the Congo (DRC)	• Teacher Training (Mbankana) • Total Control of the Epidemic Kinshasa • Total Control of the Epidemic-TB		
Ecuador	• Farmers' Clubs • Child Aid		
India	• Necessary Teacher Training Program • Community Development • Tejaswini Project (State of Jharkhand)	Zimbabwe	• Ponesai Vanhu Technical College • Ponesai Vanhu Junior School • Frontline Institute

2021 Planet Aid Supported-Projects and Geographic Reach

Training Teachers for a Better Future

We believe that well-trained and committed teachers can become a force of good. They can take action to transform communities into educated, stable, and resilient societies.

Capacity building is the core foundation of the international programs we support. We believe that education is key to empowering people to bridge social equality, improve health, foster solidarity, and promote environmental stewardship.

In the last decades, many countries have made great strides towards primary and secondary education for all children, which are among the UN Sustainable Development Goals. However, the United Nations Educational, Scientific and Cultural Organization (UNESCO) reports that there are still over 260 million school age children who are out of school and 750 million adults who

are unable to read and write. These numbers have worsened during the COVID-19 crisis, revealing 100 million more children falling below minimum reading proficiency in 2020 alone.²

Well-trained teachers can arrest the downswing and jump-start education recovery. Unfortunately, there is an acute shortage of teachers in the world. This is most prominent in Sub-Saharan Africa where it is not unusual for a teacher to hold class with 100 students in an open field or under a tree with only a few books to share.

We have championed the training of qualified teachers in Africa and India for many years. As

one of our flagship programs, we have funded primary, secondary, and vocational schools, education for out-of-school youth, as well as programs that promote girls' education.

We believe that well-trained and committed teachers can become a force of good. They can take action to transform communities into educated, stable, and resilient societies. In 2021, we supported the training of thousands of teachers in the DRC, India, and Mozambique.

² See *One Year into COVID: Prioritizing Education Recovery to Avoid a Generational Catastrophe*, UNESCO Report 2021. <https://www.cutly.cc/11EN1>.



Helping Teachers Make a Difference

The International Task Force on Teachers estimates that countries in Sub-Saharan Africa will need to recruit 15 million teachers to meet education targets by 2030.

The USAID and American Schools and Hospitals Abroad-supported Training Teachers and Changing Communities (TEACH) program addresses this gap in Mbankana, DRC.

Funded by USAID via Planet Aid, TEACH constructs buildings and organizes public diplomacy activities, where students can learn English and study the values of democracy, gender equality, as well as civil rights and liberties.

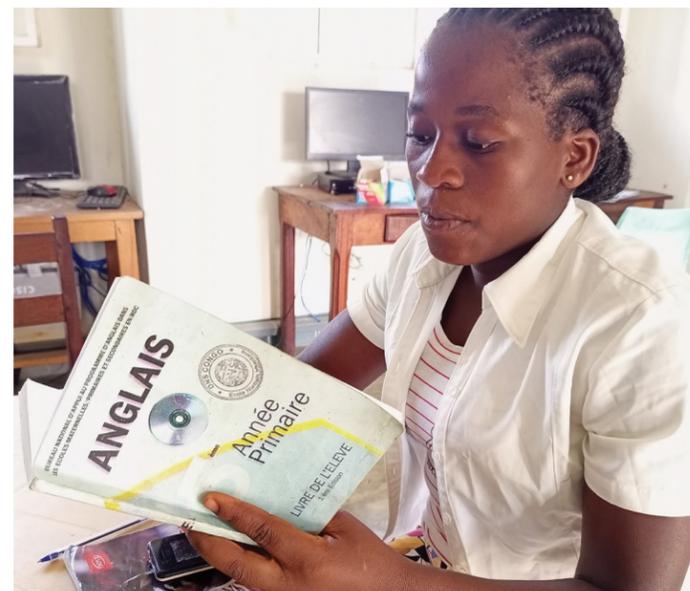
Because of the gains achieved by TEACH, Bryce Smedley, USAID DRC Deputy Director of Education, affirmed USAID's commitment to the project during his visit to the HPP Teacher Training College in December 2021.

Mr. Smedley's speech resonated strongly among TEACH beneficiaries, including Charmie Mbombo, a student-teacher.

"We have to take our training seriously because we have a role to play in making positive changes in our country and the world," she said.



With support from USAID, the TEACH program constructs school buildings and organizes public diplomacy activities.



Investing in Teachers for Quality Education

A strong education system relies substantially on the quality of teachers.

This is the foundation of the Necessary Teacher Training (NeTT) program of HPP India, which Planet Aid proudly supports.

Beginning in 2009, NeTT has provided quality teacher training to over 15,314 student-teachers in India across five states. With support from the governments of Bihar, Haryana, Jharkhand, Madhya Pradesh, and Uttar Pradesh, the program is currently embedded in 15 public institutes.

With the goal of enhancing the aptitude of future teachers to carry out inclusive, child-centered, and life skills-based instruction, NeTT assigns student-teachers to rural



areas, where instilling resourcefulness among children is key.

Although the COVID-19 pandemic severely impacted activities in 2021, 3,085 student teachers were trained in classrooms and through online platforms across India.



“Because of NeTT’s learning-by-doing approach, I am now able to inspire the interest and incite the active participation of my students.”

Ms. Amita Sinha
Middle School Teacher and NeTT Beneficiary
Nalanda, India

Improving Reading Skills in Mozambique

The *Apoiar a Ler!* project, which means “Support to Read” in Portuguese, is one of many education initiatives of the ADPP Mozambique program. In 2021, Planet Aid contributed to the project.

With the goal of providing better education to 750 primary schools, the USAID-funded project helps children in Nampula Province, Mozambique, to improve their skills by increasing the quality of reading instruction through in-school coaching, teacher training, and distribution of materials.

In addition, the project strengthens school management practices to maximize the value of instruction time. This comprehensive approach emphasizes institutional capacity building at school, district, and provincial levels by working side-by-side with the Ministry of Education.

Apoiar a Ler! also encourages parents and caregivers to take a more active role in children’s education, while broadly mobilizing community stakeholders to provide a safe and supportive school environment.

Felismina Mendonça, a mother of two in Mirroti, Erati District, highlighted gains from the project. “I do not know how to read and write well but I now encourage my children to do their homework and join study groups, so they can learn with others,” she said.

Despite pandemic-related setbacks, the project made strong progress in 2021. It exceeded its year-end parent participation goal of 52 percent by six percent. Furthermore, 633 reading corners and 750 reading clubs were established to deepen the culture of learning.



Expanding Healthcare Access

Our HPP program models are helping equip people to take charge of their own health.

Our health programs begin with people and not with disease. Positive health outcomes rely on people living well and building and maintaining good health in their communities.

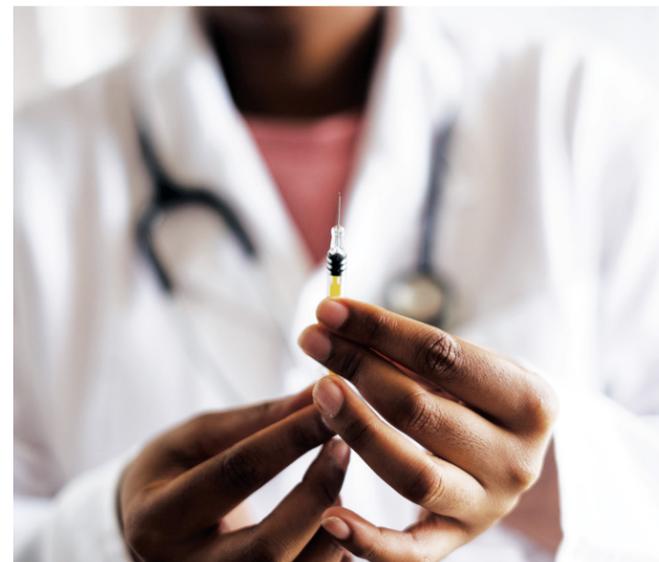
In supporting initiatives that combat epidemics and endemic diseases, our HPP program models are helping equip people to take charge of their own health.

The programs funded in 2021 included the COVID-19 mitigation project of HPP Laos, which helped mobilize, organize, and train people in affected communities to tackle the outbreak, while working in strong collaboration with local health authorities.

In addition, our support of the Child Aid program model aided in improving the health and well-being of children in Belize, Ecuador, South Africa, and India. It also helped reduce infant mortality rates through health education and water, sanitation, and hygiene campaigns. Cognizant that community health is a critical component in enhancing personal productivity, we have invested in community gardens, nutrition education, and cooking projects, as well as information campaigns against drugs, alcohol, and tobacco.

Our commitment in helping end the HIV epidemic has also been longstanding. This is reflected in our support of the Total Control of the Epidemic (TCE) program for over two decades. Established in 2000, TCE engages HIV-negative and HIV-positive people to take control of their own health. Understanding that people must know their own HIV status and learn to live according to it to maximize their well-being, the program ensures access to lifesaving antiretroviral therapy (ART) and nutritional immune-boosting support, if the person is HIV positive.

In 2021, we supported TCE programs in the DRC.



The TCE program works with communities to address challenges. It also trains families in health and environmental matters, so they can take an active role in improving their general way of life.

Combating HIV/AIDS Together

TCE Congo's efforts directly contributes to the 2030 UNAIDS goals of diagnosing 95 percent of all HIV-positive individuals, providing ART for 95 percent of those diagnosed, and achieving viral suppression for 95 percent of those treated by 2030.

HPP Congo launched the Total Control of the Epidemic Kinshasa project, also known as "Tonga Nzoto," to curb the spread of HIV and mitigate its devastating impacts on citizens in the DRC.

Funded by the US Center for Disease Control and Prevention with cost sharing from Planet Aid, the project works with communities and health facilities to ensure those affected by the

HIV virus are provided life-saving treatment and support. Efforts also include campaigns to break the barriers of discrimination and stigma while working closely with health facilities to improve the quality of how care and support is provided.

Gains from the TCE project were felt by Melanie Ngasili and her four-year-old grandson. After attending the project's entrepreneurship trainings and receiving financial support, Mrs. Ngasili opened a small palm oil and charcoal business. From the revenue, she is now able to purchase food and ART medication for her grandson's proper nourishment and regular treatment.

The TCE program organizes individuals and communities in the fight against HIV/AIDS. The program is based on the principle that individual action—bolstered by government and civic organizational efforts—are key to stopping the epidemic.



The Local TB Response project is community-driven, people-centered, and offers locally-led solutions, including digital support. It mobilizes communities to reduce stigma, strengthen prevention, and sustain treatment.

Working Together to End TB

The USAID-funded Local TB Response project supports Mozambique's mission of eliminating tuberculosis by 2035.

Implemented by ADPP Mozambique, the project has since its inception in 2019 expanded its activities across 50 districts. Interventions have significantly helped increase community-based screenings, referrals, and linkages to care. In addition, many TB patients and their families have maintained regular treatments due to

broader access to medications and home visits by the project's field staff.

As part of a pool of committed TB advocates, members of the project have also organized and participated in 54 World Tuberculosis Day activities to raise public awareness of one of the world's deadliest infectious diseases and to find more effective ways to prevent its devastating impacts.



Empowering Small-Scale Farmers for People and Planet

The world must recognize the crucial role of small-scale farmers to produce enough food.

The world must recognize the crucial role of small-scale farmers to produce enough food. The 500 million small-scale farmers across the global South are not in doubt. They know their responsibility, because they live it every day. HPP's sustainable agriculture model, the Farmers' Clubs, places the farmer and his/her family at the center of key activities: equipping themselves with new knowledge and practicing climate-resilient agricultural skills.

In the clubs, the farmers meet, learn, and support one another in finding solutions to the increasing climate-related challenges they face. Working together, the clubs develop ethical and sustainable production, as well as regenerative farming practices that they can implement in harmony with nature.

A rapidly changing climate is exacerbating the situation for millions of people across the globe. The increasing frequency of disasters is devastating crops and farmlands. Escalating food shortages can spiral into conflicts and displacements, compounding vulnerabilities of the marginalized.

Small-scale farmers in Asia and Sub-Saharan Africa contribute to 80 percent of the food consumed by their populations. They are critical in delivering food and nutrition security. They are key to preserving our biodiversity and ecosystems.

We have supported the Farmers' Clubs program over the past two decades. In 2021, we focused on program sites in Brazil and Ecuador.

Overall, these investments have boosted the confidence of small-scale farmers in adapting to climate-resilient approaches. It has also deepened support systems among groups by encouraging learning exchanges and the replication of best practices such as investing in drought-resistant crops, fruit trees, and bushes to broadening the application of sustainable livestock grazing, drip irrigation, and organic composting.

Fishing Techniques to Protect Biodiversity

Helping small-scale fisherfolks is a priority of the Farmers' Club Bahia Pesca located in Bahia, Brazil.

Co-financed by the state government, the farmers' club provides technical assistance and trainings on model fishing to mitigate depleting fish stock and reduce water pollution in the area.

The program also helps communities form productive groups to instill teamwork and knowledge exchange for economic resilience. In 2021, 1,250 people from 29 communities in nine municipalities around the Bay of All Saints benefited from the Farmers' Clubs program.



Making a Difference: Farmers' Clubs in Ecuador

Humana Pueblo a Pueblo-Ecuador started its first Farmers' Clubs Program in 2013. It has since then expanded to support 5,400 small-scale farmers.

One of these is the Southern Farmers' Clubs Program. It organizes and trains small-scale farmers, particularly indigenous members of the community, to adapt to sustainable and climate-resilient agricultural practices.

In 2021, the program achieved gains, despite pandemic restrictions. About 288 active farmers were enrolled in the program, 42 greenhouses and experimental plots were built, and 147 farmers started small animal husbandry productions. Three youth clubs were also established to offer a collective space for experience sharing.



Building Resiliency through Community Development

Our Community Development programs build on people's ability to organize, identify key challenges, and create local solutions.

People are social beings. We live in communities in which we feel a sense of belonging. This feeling is central to our lives. When a community works well together, the lives of its people tend to improve. However, around the world many communities face major challenges. These include climate disasters, water shortages, soil erosion, unemployment, addiction, diseases, teenage pregnancies, and lack of opportunities for young people. When combined with poverty and food insecurity, the hope and spirit of people suffer.

The idea of HPP's community projects is to join hands with communities and organize local structures in which families can work together to identify their challenges and create local solutions for the short- and long-terms.

In our Community Development projects in rural areas, the Local Village Action Group is the main structure. It is not a stranger—people in communities often have strong traditions for

supporting each other. The Village Action Group places the control of development processes and decision-making into the hands of the people who are affected. They identify their needs, mobilize action, and chart a course within the lifetime of the project, whereby both persistent issues and newly-discovered problems can be dealt with so that lives can improve.

Children and the youth are active partners in our Community Development programs. They are a force to be reckoned with because they are able to take the situation in their own hands.

Tailored to the communities' specific needs, activities may include: better hygiene and health practices, cooking and nutritional trainings, as well as community debates about violence against women and girls. Projects also include establishing preschools, developing community gardens, and supporting groups of orphans, the sick, and elderly.

We at Planet Aid have supported Community Development programs in Africa, Asia, and Latin America for over two decades. In 2021, we were a proud contributor to projects in Belize, Brazil, Ecuador, India, and South Africa.



Thriving Children Are Healthy Children

HPP South Africa has been implementing the Child Aid program since 1998. The organization supports the South African government’s goal to secure a safe and nourishing childhood for children in disadvantaged communities. Child Aid currently operates in four provinces: Limpopo, Mpumalanga, Gauteng and KwaZulu-Natal. It is a flexible program, which covers areas such as strengthening the economy of families, education, preschools, health, hygiene, among others.

In 2021, the program reached an estimated 131,221³ people through projects ranging from community gardening, tree planting, computer literacy lessons, preschool activities, health awareness campaigns on HIV/AIDS, TB, COVID-19, malaria, among others.

³ Data was tallied from Child Aid project sites in Bakenberg, Doornkop, Tubatse, uMkhanyakude, MVC (Mopani, Vhembe, and Capricorn), and Ehlanzeni.



Child Aid is a flagship program of HPP South Africa. Its integrated community development approach aims to create a safe and nourishing environment for children and the youth.



Contributing to Disaster Relief

Through our partners, we contribute to efforts that build resilience and protect dignity.



The fragility of human life becomes painfully obvious in moments of disaster. Whether the cause is man-made such as war and violence, a climate disaster worsened by human activity or natural events such as earthquakes.

Planet Aid helps communities devastated by natural disasters and the impacts of climate change. Through our partners, we contribute to efforts that build resilience and protect dignity.

When Saint Vincent and the Grenadines was struck by a volcanic eruption in April 2021, 20 percent of the population was displaced from their homes. In response, Planet Aid with Garson & Shaw and Nicamerica Clothing, S.A. provided clothing and blankets for evacuees.

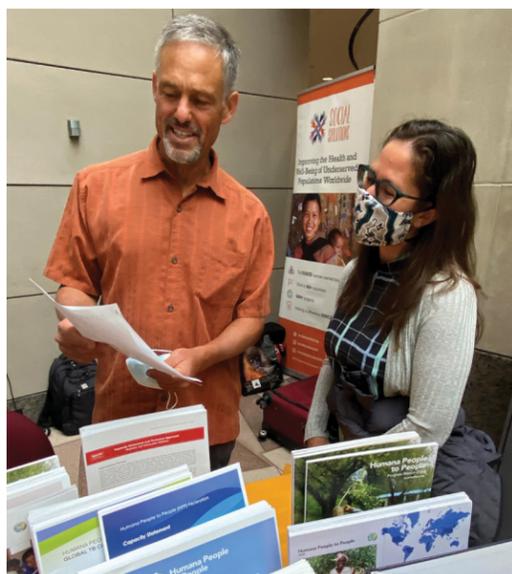
The donation was coursed through the Government of Saint Vincent and the Grenadines' National Emergency Management Organisation and Richmond Vale Academy, a local non-profit training institution.



Planet Aid, Garson & Shaw, and Nicamerica Clothing, S.A., shipped a container with approximately 20,000 pounds of donated clothing and toiletries to Saint Vincent and the Grenadines. About 20 percent of the country's 111,000 citizens were displaced during the volcanic eruption.



In 2021, Planet Aid staff attended events hosted by the Corporate Council on Africa, the Global Campaign for Education, Society for International Development, InterAction, among others. Due to pandemic restrictions, many of these events were conducted on online platforms.



Harnessing Partnerships for Locally-Led Development

We work with hundreds of businesses and non-profit organizations in the United States and, through our HPP network, across the world.

We work with hundreds of businesses and non-profit organizations in the United States and, through our HPP network, across the world.

As Planet Aid, we enter into partnerships with US-based funding agencies, including foundations, corporations, and various US Government agencies such as USAID and USDA.

On an organizational level, we operate the **Office of Global Partnerships and Capacity Building**.

Through this office, we build the capacity of our local HPP co-member organizations, specifically within the area of resource mobilization. To do this, we have engaged a team of US-based development professionals who believe strongly in building the capacity of local organizations, respecting local voices, and assisting each country on their own path to self-reliance.

The Office of Global Partnerships and Capacity Building trains and coaches HPP co-member organizations to stay abreast of new development aid policies and trends, as well as funding opportunities. The latter includes the US Government foreign aid system, which can be complex to navigate by a local organization. We help anticipate trends, understand new and revised contracting regulations, and acquire funds. We also communicate HPP members' unique local perspective to US decisions makers and the broader development community.

This is demonstrated in our attendance in conferences and events, where we share tested locally-driven approaches that can deliver sustainable change in the sectors of health, education, agriculture, and climate change.

The People at Planet Aid

Investments in enhancing our digital systems, while following COVID-19 protocols helped safeguard the health of our 189 employees.

Investments in enhancing our digital systems, while following COVID-19 protocols helped safeguard the health of our employees. This allowed us to continue our operations and bridge partnerships.

In shifting to hybrid work, our staff maintained their interactions with local and international organizations. In addition, regular online meetings with senior management helped unite Planet Aid staff across seven offices to respond swiftly to changing restrictions and conditions.

The architecture of establishing Planet Aid as an “employer of choice” was also initiated. Administrative policies and processes continue to be developed to set a company culture of diverse and engaged workers who perform meaningful work under competitive pay scales and health plans. This approach is rooted on our commitment to enhance innovation, morale, motivation, and productivity among our employees.

We are also filling leadership positions with seasoned managers to focus on growth strategies, while devising initiatives to offset the impact of COVID-19 and workforce availability.



Advocacy and Development Education

We highlighted big issues of our time, as well as ways and means to take action.



Throughout our 25-year history, we have advocated for human development nationally and internationally, for protection of the environment, and for building understanding between people.

We have taken a practical approach to speaking through action and encouraging more action. Our 7,000 clothes collection points around the nation are a case in point. They encourage recycling by making it easier for people to speak out about the need to take responsibility for limiting waste.

Through our website and various publications, we highlighted big issues of our time, as well as ways and means to take action as they happen each and every day in projects operated by our fellow HPP members. We post on social media and reinforce our messaging in face-to-face communications.

We engage with representatives from governments, businesses, and schools, as well as those who attend meetings and conferences.

2021 Financial Statements

Statement of Financial Position December 31, 2021

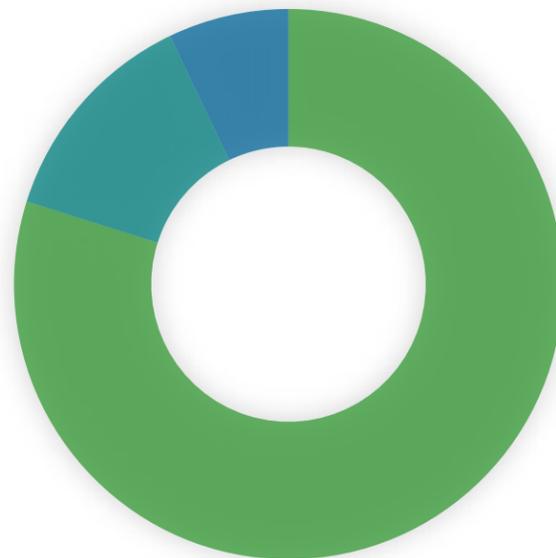
ASSETS	
Cash and current assets	10,694,803
Property and equipment and other assets, net	6,769,978
Total assets	17,464,781
LIABILITIES AND NET ASSETS	
Current liabilities	3,181,473
Long-term liabilities	4,348,964
Net assets	9,934,344
Total liabilities and net assets	17,464,781

Statement of Functional Expenses January 1, 2021 to December 31, 2021

PROGRAM SERVICES	
U.S. Clothing Collection and Habitat Protection	19,646,187
International Training and Capacity Building	267,914
International Aid	3,167,575
Total program services	23,081,676
GENERAL AND ADMINISTRATIVE FUNDRAISING AND DEVELOPMENT	
	3,768,209
	2,053,600
Total expenses	28,903,485

Statement of Activities January 1, 2021 to December 31, 2021

OPERATING REVENUE	
Sales of donated clothing and other goods	27,486,927
Contracts and grants	2,159,203
Interest and other revenue	709,514
Total operating revenue	30,355,644
OPERATING EXPENSES	
Program services	23,081,676
General and administrative	3,768,209
Fundraising and development	2,053,600
Total operating expenses	28,903,485
Non-operating revenue	34,680
Changes in net asset without donor restriction	1,486,839



■ Program Services 80%
■ General and Administrative 13%
■ Fundraising and Development 7%

Board of Directors and Officers



Fred Olsson
President and Chief Executive Officer



Mikael Norling
Chairman and Director



Eva Nielsen
Treasurer and Director



Jytte Martinussen
Director



Fernando Binhafa
Director



Eric Newman⁴
Director



Dinorah Vences⁵
Secretary

⁴ Tenure ended on September 1, 2021.

⁵ Appointed on December 5, 2021.



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